



# NAN JUEN INTERNATIONAL CO., LTD. (6584TW )

Presenter & Job Title

**Special Assistant, Vincent Jen**  
**Third quarter of 2025**

*Slides into Your Life!*

**THE GLOBAL BALL BEARING SLIDE PROFESSIONAL**

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**REPON**

# Management Belief



Touching Management  
Happy Business  
People-centric Better  
People

- Create maximum balanced value for society, employees, customers, and shareholders with honesty, integrity and innovation as the corporate operating principles.
- Create an energetic and harmonious workplace, boost colleagues' physical and mental health and make the company a place where positive forces in society gather.
- Devote to sustainable manufacturing measures that contribute to circulatory use of resources on earth.



「01」 **Company Overview**

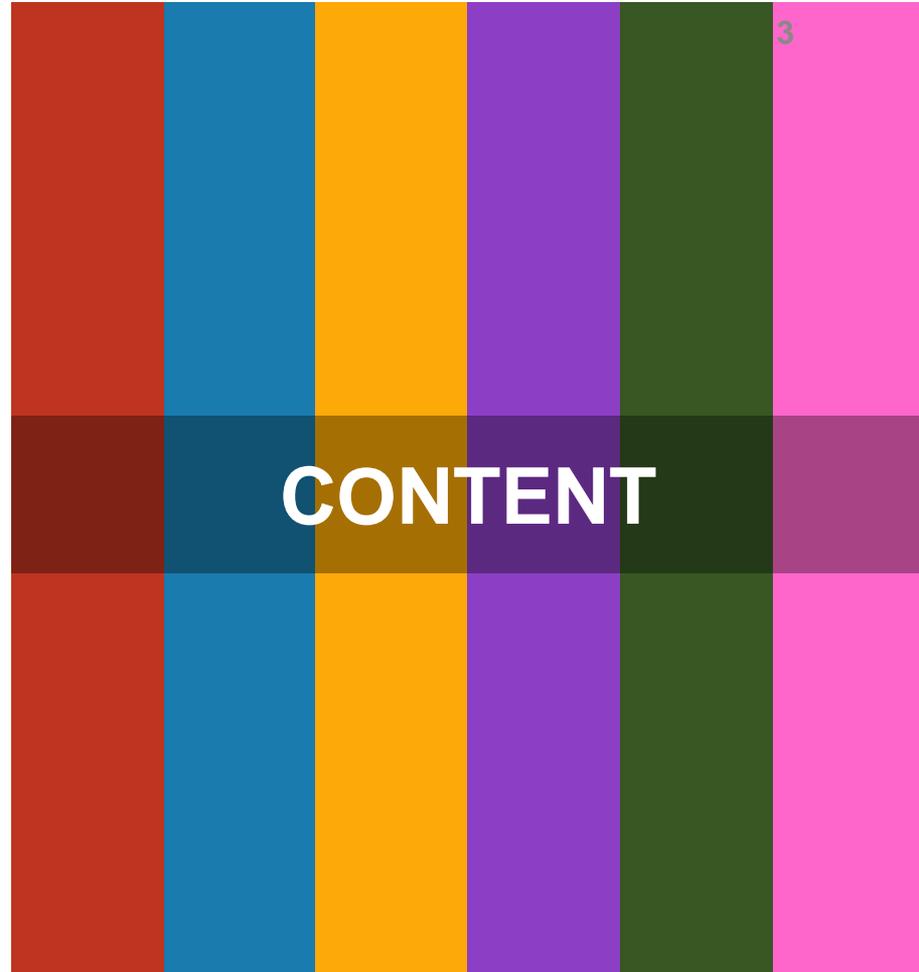
「02」 **Product and Market Overview**

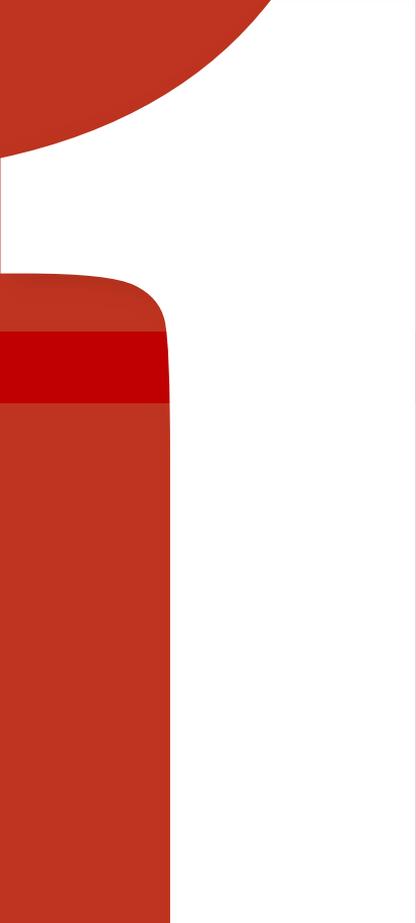
「03」 **Core Competitive Advantages**

「04」 **Operating Accomplishments**

「05」 **Corporate ESG**

「06」 **Future Prospect**



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# Company Overview



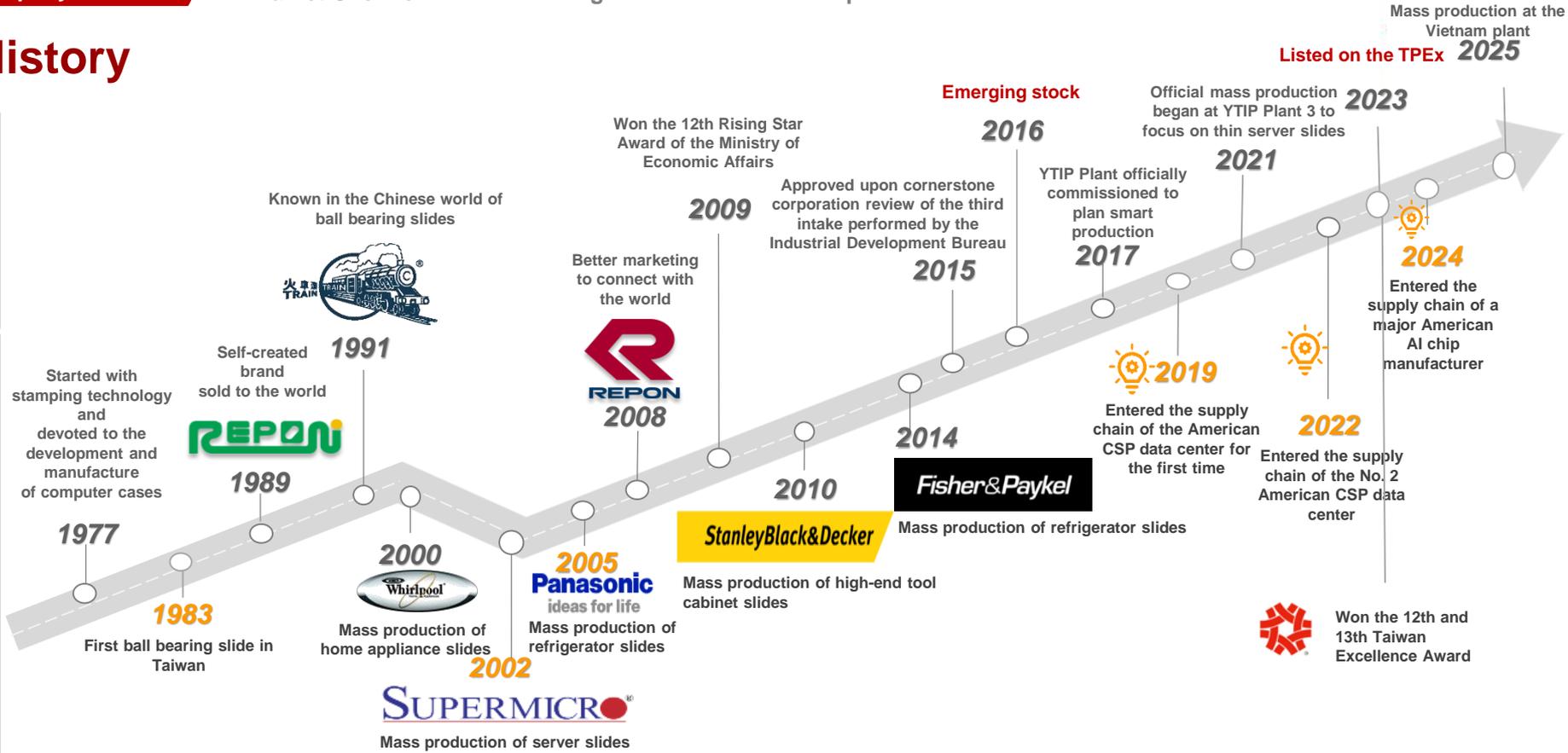
## Company Profile

Item	Description
Date established	June 19, 1984
Address of Company	6F, No. 202, Xingfu Road, Taoyuan District, Taoyuan City, Taiwan
Plant	YTIP Plants 1, 2, and 3, and Taoyuan Plant, and Vietnam Plant
Paid-in capital size	NTD 668 million
Chairperson	Chin-Lan Li
President	Jen-Shan Wu
Main Product	R&D, design, manufacture and service of various ball bearing slides
Group-wide number of employees	669 (as of Sep. 30, 2025)
CPA	KPMG Taiwan

# History

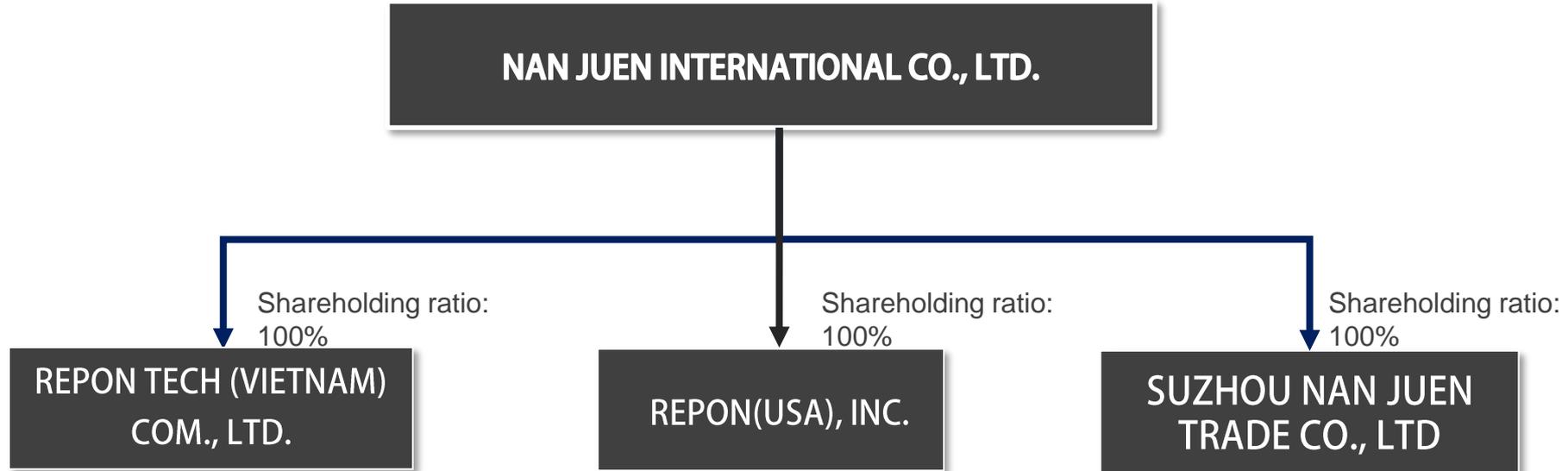
Track Record

Product Development



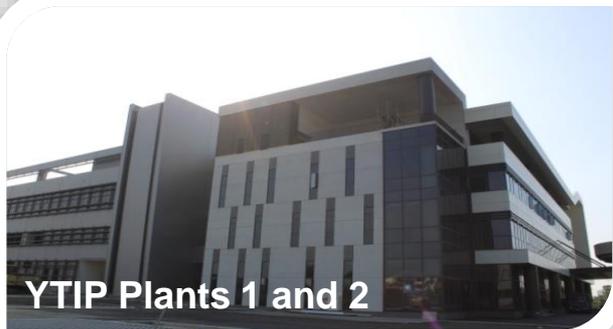


# Organizational Structure





## Operating Location



YTIP Plants 1 and 2



Headquarters



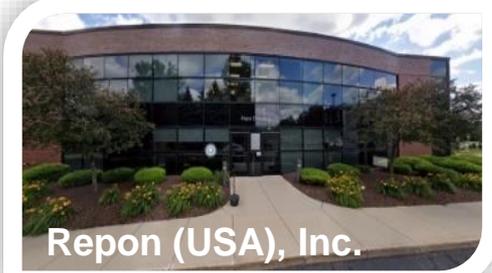
YTIP Plant 3



SUZHOU NAN JUEN



Vietnam plant



Repon (USA), Inc.



## Operational Update

Plant	Main Product Category	Organizational Positioning	Current Production Capacity	Number of Employees
Headquarters (Floor area of 434 pings)	Main Office	Sales, Management and R&D Center	-	60
YTIP Plants 1 and 2 (Floor area of 12,097 pings)	Slides for office furniture, home cabinets and tool cabinets	Vertically integrated production sides for in-house processes (including steel slitting, roll forming, stamping, surface treatment and assembly, etc.)	28 series (entire production line).	430
YTIP Plant 3 (Floor area of 1,470 pings)	Server slides	Exclusive production site for server slides	4 series (entire production line).	52
Taoyuan Plant (Floor area of 631 pings)	Home appliance and server slides	Rear-stage assembly and shipping warehouse	4 series (late-stage production line).	50
Vietnam Plant (Floor area of 2,204 pings)	Server slides	Exclusive production site for server slides	2 series (entire production line).	65
SUZHOU NAN JUEN TRADE	Trading	Responsible for domestic sales in Mainland China	-	11
REPON USA	Trading	Responsible for sales in the North America market	-	1



# Product and Market Overview



# Product Illustration



Medical Electronic **Industrial** **RV** **Toolbox** Oven  
Cabinet Refrigerator





# Product Application

Hidden bottom slide



Kitchen cabinet

High loading capacity/Adjustable block

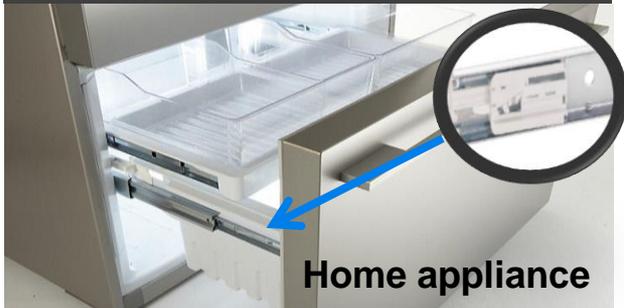


Tool cabinet

Installed quickly/Removed easily/  
Ultra-thin, Extra-expanding/High loading capacity



Temperature tolerant/Humidity tolerant/Automatic closure



Home appliance

Handle-free/Quiet/Smooth/Dampening



System cabinet

High loading capacity/High strength/Automatic lock

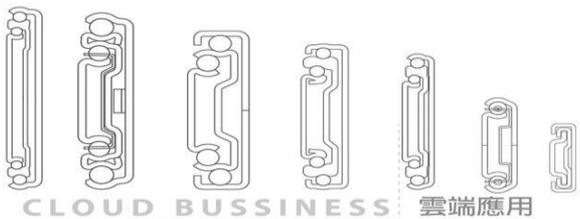


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# Core Competitive Advantages



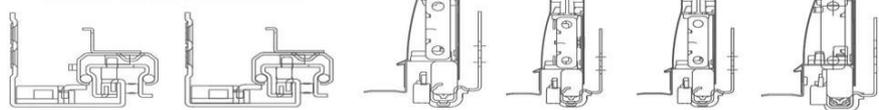
# Cumulative Development Specifications for Customized Products



CLOUD BUSSINESS 雲端應用

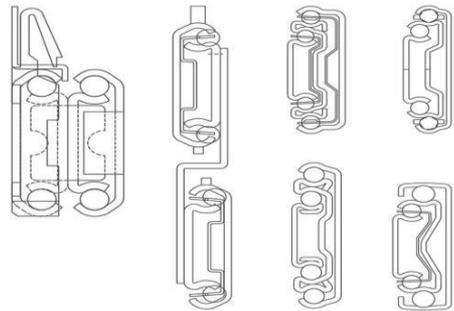


KITCHEN 廚房櫥櫃

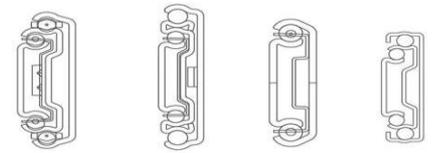


### INDUSTRIAL FUNCTION

- Wire Basket Slides & Drawer Frame System
- Stainless Steel
- Lock In & Out
- Silent
- Detent Open
- Touch Open
- Front Interlock
- Rear Interlock
- Flipper Door Slides
- Pocket Door Slides
- Center Mounting Slides
- Under Counter Slides



OFFICE FURNITURE 辦公室傢俱



INDUSTRIAL SLIDE 工業應用



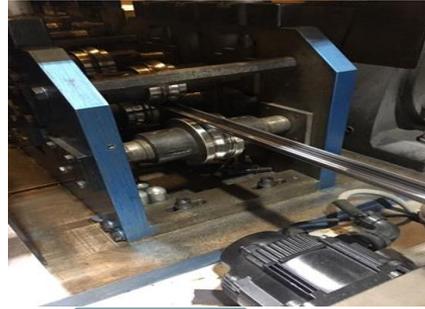
# Vertical Integration of Processes



Steel coil



Slitting



Roll forming



Stamping

Roller punching line



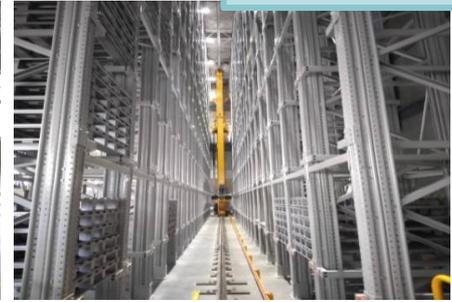
Surface treatment



Automatic assembly machine



Automatic packing



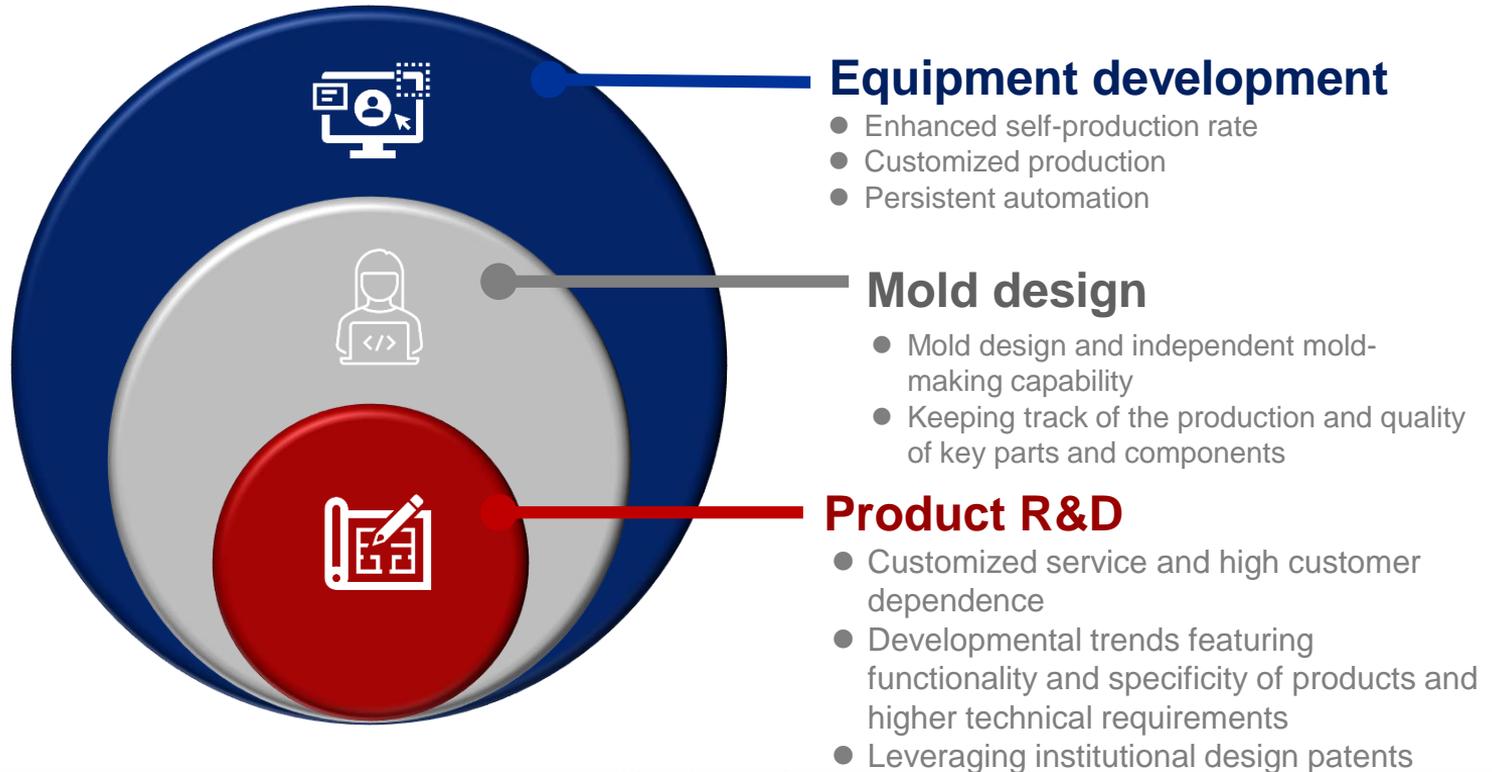
Automatic product warehousing

Clips of actual process at an YTIP plant

Slides into Your Life!

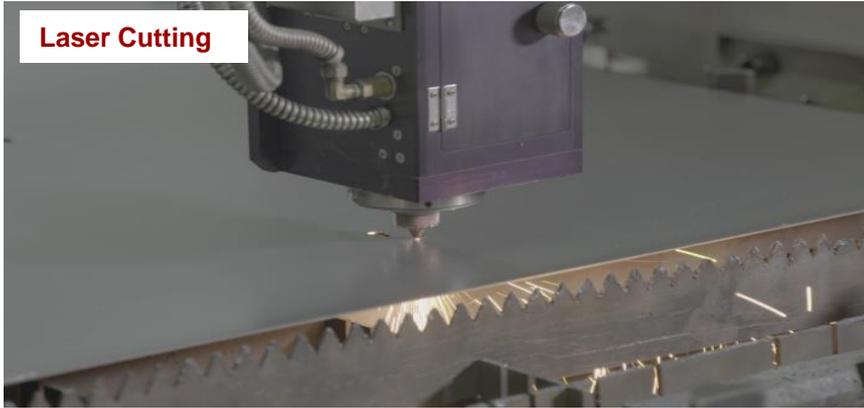


# Integration of Product R&D/Mold Design/Equipment Development

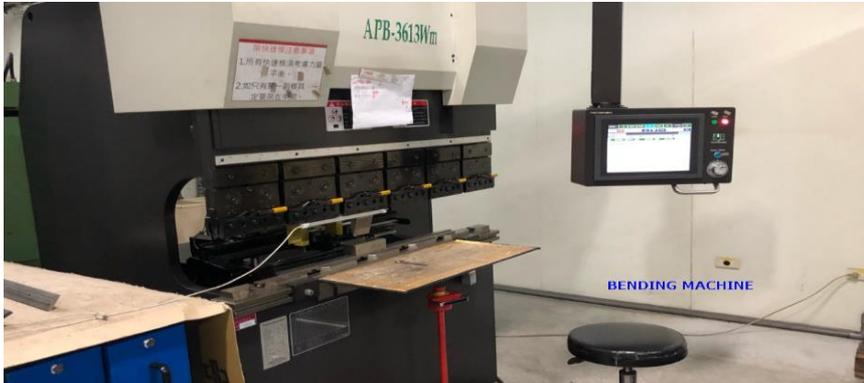
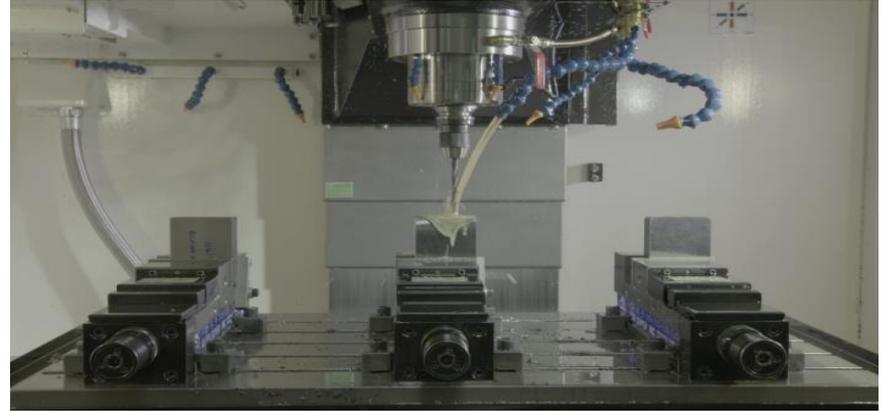




# Sample Development/Self-production of Molds/Customized Production



Laser Cutting



BENDING MACHINE

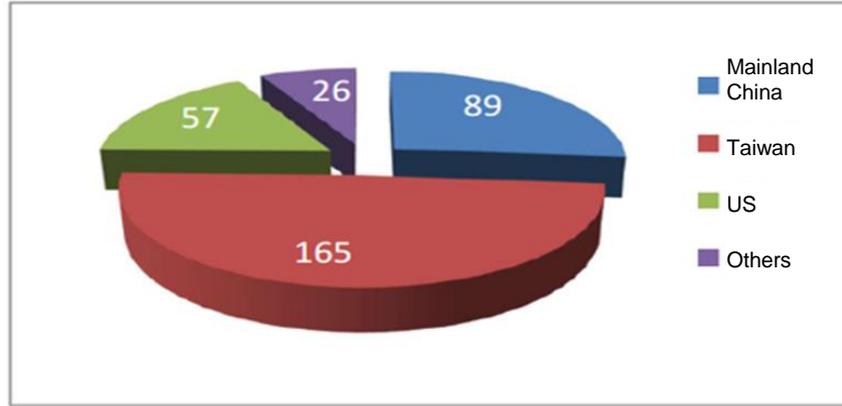


Multi-purpose Machine

imgPlay



# Thorough Patent Deployment



Number of Patents Acquired <b>337</b>	Invention	<b>116</b>
	Utility Model	<b>184</b>
	Design	<b>37</b>



The number of patents increased by more than 20% each year during 2024–2025.

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## Operating Accomplishments



# PRODUCT APPLICATION-RELATED SALES

- Cloud Server
- Kitchen Cabinet /System Cabinet
- Tool Cabinet
- Office Furniture
- Other
- Medicine/Industry
- Home Appliance



**Cloud servers increased**



## Profit and loss statement for the past five years.

Unit: NTD thousand

Item	2020	%	2021	%	2022	%	2023	%	2024	%	2025Q3	%
Operating income	1,455,835	100	2,040,556	100	1,998,723	100	1,324,276	100	1,924,498	100	1,722,877	100
Operating cost	1,240,925	85	1,669,146	82	1,636,480	82	1,085,424	82	1,422,176	74	1,149,454	67
<b>Gross profit</b>	<b>214,910</b>	<b>15</b>	<b>371,410</b>	<b>18</b>	<b>362,243</b>	<b>18</b>	<b>238,852</b>	<b>18</b>	<b>502,322</b>	<b>26</b>	<b>573,423</b>	<b>33</b>
Operating expenses	211,523	15	238,465	12	277,396	14	229,360	17	298,916	16	269,098	15
<b>Operating profit (loss)</b>	<b>3,387</b>	<b>0</b>	<b>132,945</b>	<b>6</b>	<b>84,847</b>	<b>4</b>	<b>9,492</b>	<b>1</b>	<b>203,406</b>	<b>10</b>	<b>304,325</b>	<b>18</b>
Non-operating income (expenditure)	-29,453	-2	-28,375	-1	87,550	5	-4,771	0	36,853	2	-12,363	-1
Net gains (losses) before tax	-26,066	-2	104,570	5	172,397	9	4,721	0	240,259	12	291,962	17
Income tax expenditure (interest)	-13,682	-1	17,796	1	41,740	2	-3,607	0	48,049	2	88,025	5
<b>Net gains (losses) after tax</b>	<b>-12,384</b>	<b>-1</b>	<b>86,774</b>	<b>4</b>	<b>130,657</b>	<b>7</b>	<b>8,328</b>	<b>1</b>	<b>192,210</b>	<b>10</b>	<b>203,937</b>	<b>12</b>
<b>Earnings per share</b>	<b>-0.24</b>		<b>1.67</b>		<b>2.26</b>		<b>0.13</b>		<b>2.94</b>		<b>3.11</b>	
<b>Number of sets sold (in thousands)</b>	<b>11,186</b>		<b>14,333</b>		<b>11,424</b>		<b>6,923</b>		<b>9,094</b>		<b>6,633</b>	
<b>Mean selling price ASP (NTD)</b>	<b>129</b>		<b>140</b>		<b>170</b>		<b>186</b>		<b>203</b>		<b>259</b>	

Due to the increasing sales of high value-added products, both the average selling price and the gross profit margin have experienced a steady increase.



# End User Base of Nan Juen

Logos of end users surrounding the central graphic:

- nVIDIA**
- Microsoft**
- amazon**
- wiwynn**
- SUPERMICRO**
- 廣達電腦 Quanta Computer**
- FOXCONN 鴻海科技集團**
- Lenovo**
- Matco Tools**
- ORACLE**
- Panasonic ideas for life**
- Electrolux**
- DELTA**
- ADVANTECH Enabling an Intelligent Planet**
- Snap-on**
- HARBOR FREIGHT**
- HITACHI**
- Whirlpool**
- Fisher & Paykel**
- Stanley Black & Decker**
- Kimball International**
- teknion**
- HÄFELE**
- MASTERBRAND**

5

Corporate ESG



### Discharge of Waste Water

- 1) Even stricter criteria established
- 2) Reduced discharge

### Give Back to Society for Public Interest

- 1) Collaboration in providing comfortable environment for the disadvantaged
- 2) Industry-academe collaboration with schools
- 3) Adoption and maintenance of green spaces to offer jobs for the disadvantaged

### Waste Water Accumulator

- 1) Lining twice as thick
- 2) Dual-layer lining design

### Human Rights of Employees

- 1) Comfortable accommodations
- 2) Meals prepared with quality food ingredients

### Green Energy/Green Electricity

- 1) Rooftop solar panels
- 2) Ceiling fans added to plants

### Physical and Mental Health of Staff

- 1) Organizing various types of workshops
- 2) Taking care of the body and mind of employees besides their tasks at work

### 6S Management

- 1) Creation of a clean and safe workplace
- 2) Careful maintenance of equipment to extend its lifespan

### Exploring Different Products

- 1) Emphasis placed on product life span
- 2) Reduced consumption and elimination of products





## Environmental Protection (E, Environment)

- ✓ Certified for ISO14001: 2015 Environmental Management System.
- ✓ Joined Taiwan Climate Partnership in July 2022 to connect with the Climate Group while setting greenhouse gas inventory and carbon reduction commitment goals for the supply chain.
- ✓ Plans to be ISO 14064 certified for its greenhouse gas emissions system.
- ✓ Process waste water recycling for reuse made possible by the Surface Treatment Section of YTIP Plant 2, with a recovered rate of up to 70%.
- ✓ Solar power generation system set up at YTIP Plants 1 and 2 to reduce carbon emissions by 3,006,938kg.
- ✓ Hazardous sludge reduction processing equipment made available by the Surface Treatment Section of YTIP Plant 2 to bring down the amount of sludge by up to 67%.
- ✓ Industry-academe collaboration in “Research on Applying Energy-saving Project to Ice Water Hosts and Industrial Fans” to facilitate energy-saving solution research and to minimize energy consumption.
- ✓ **Exclusive current** collaboration with China Steel Corporation in introducing RC12 galvanized steel-recycled materials in slides.



## Corporate Social Responsibility (S, Society)



- ✓ Approved Microsoft SEA certified and RBA (Responsible Business Alliance) certification obtained in 2023.
- ✓ Approved for ISO45001: 2018 Occupational Health and Safety Management System.
- ✓ Sponsored the volleyball team of Yingge Junior High School
- ✓ Long-term partner with the National Kaohsiung University of Science and Technology and Chung Yuan Christian University in industry-academe collaboration projects that help periodically nurture R&D talents needed at respective plants.
- ✓ Supplier conferences held each year to communicate CSR requirements.
- ✓ Free Mediterranean quality meals to ensure a healthy diet of employees.
- ✓ Full-time occupational safety and health staff and doctors specializing in occupational medicine available on site periodically to provide service.
- ✓ Periodic labor-management meetings and Employee Welfare Committee-held events.
- ✓ Diversified channels available for employees to provide feedback.
- ✓ Stock reward system in place to realize sharing of operating fruits by the employer with employees.



## Corporate Governance (G, Governance)

### Shareholders' equity

- The Company's Shareholders' Meetings work in compliance with the "Rules of Procedure for Shareholders' Meetings"
- Spokesperson system in place and "Investors" section available on official website
- Exclusive person available to take care of shareholders' suggestions, concerns and disputes, among others

### Functionality of the Board of Directors

- The Company's Board of Directors operates in compliance with the "Board of Directors Meeting Regulations"
- There are 9 board directors, including 4 independent ones
- All of the Company's independent directors function in compliance with the "Scope of Responsibility and Rules to Be Followed by Independent Directors"
- Recuses in cases of proposals involving conflicts of interest
- Sets up Corporate Governance Officer

### Audit and Remuneration Committees

- Remuneration Committee and Audit Committee set up as soon as the Company was listed on the Emerging Stock Board in 2016
- Both members are independent directors
- Periodically communicates with the CPA
- Reviews major asset transactions and stakeholder transactions

### Internal audit and internal control system

- The Company follows applicable regulatory requirements in its internal control and internal audit operations
- The Company submits its Internal Audit Report by the end of the following month upon completion of an audit to the Audit Committee
- The Company's Internal Audit Officer is seated in the Audit Committee meeting and periodic Board of Director meetings to give presentations on the audits performed

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Future Prospect



## Innovative Application

- Design-In Collaborative development of customized products
- Slide-centered to set foot on peripheral applied fields
- Devoted to innovations on multiple slide specifications

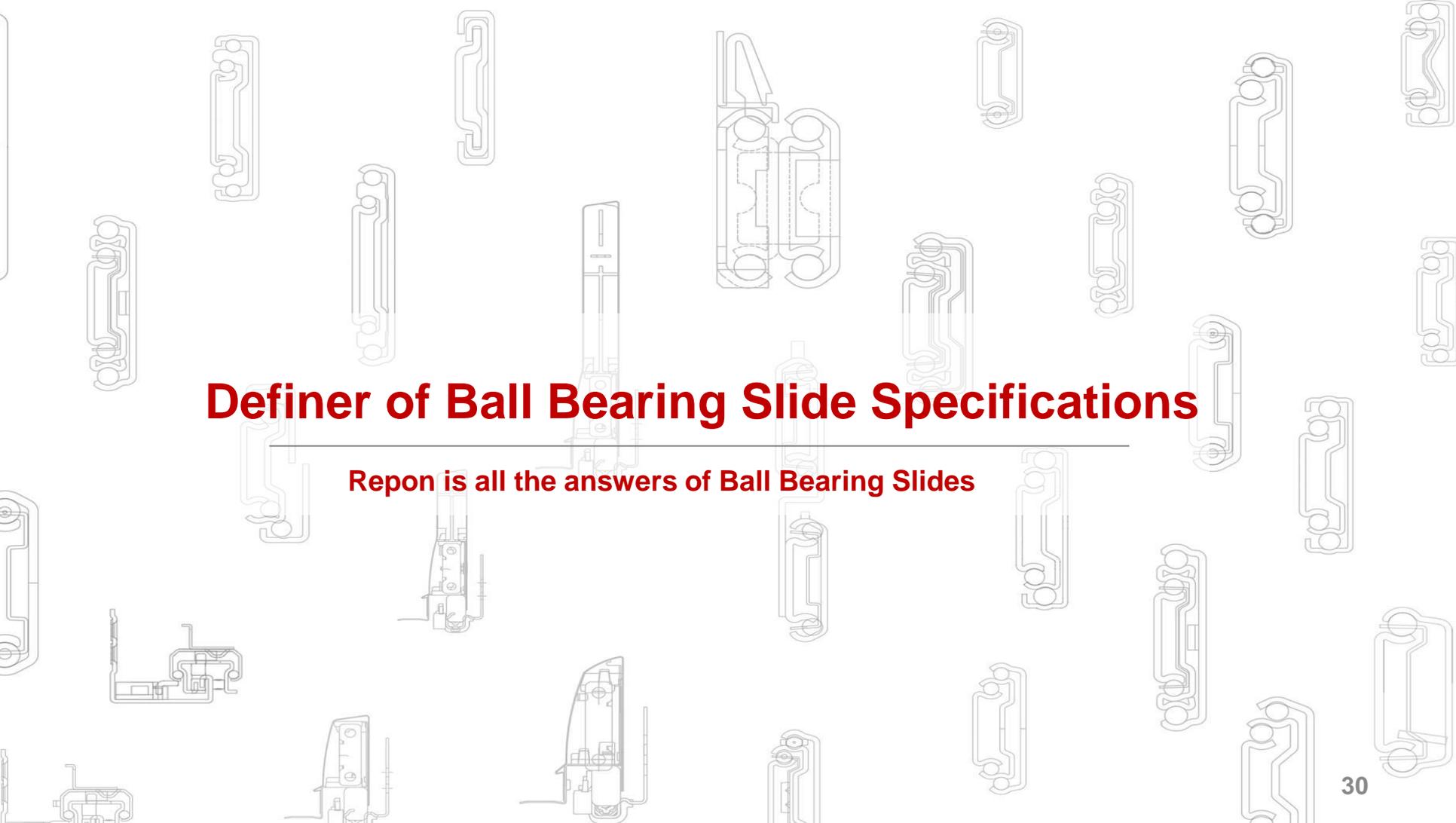
## Smart Manufacturer

- WMS Automated Warehouse Management System
- MES Manufacturing Execution System
- APS Advanced Planning and Scheduling System
- RGV Automated Transport Equipment (Rail-guided Vehicle)

## High-value Product

- Upgrade of customer products to create differentiation
- Enhanced ratio of functional high value-added products in revenue



The background of the slide is a repeating pattern of technical line drawings of ball bearing slides. These drawings are shown in various orientations (vertical and horizontal) and include different views such as side profiles, cross-sections, and top-down views. The drawings are rendered in a light gray color, creating a subtle, technical texture across the entire page.

# Definer of Ball Bearing Slide Specifications

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Repon is all the answers of Ball Bearing Slides

**Thank you!**

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