



NAN JUEN INTERNATIONAL CO., LTD. (6584TW)

Presenter & Job Title

Special Assistant, Vincent Jen
Fourth quarter of 2025

Slides into Your Life!

THE GLOBAL BALL BEARING SLIDE PROFESSIONAL



REPON

Management Belief



Touching Management
Happy Business
People-centric Better
People

- Create maximum balanced value for society, employees, customers, and shareholders with honesty, integrity and innovation as the corporate operating principles.
- Create an energetic and harmonious workplace, boost colleagues' physical and mental health and make the company a place where positive forces in society gather.
- Devote to sustainable manufacturing measures that contribute to circulatory use of resources on earth.



「01」 **Company Overview**

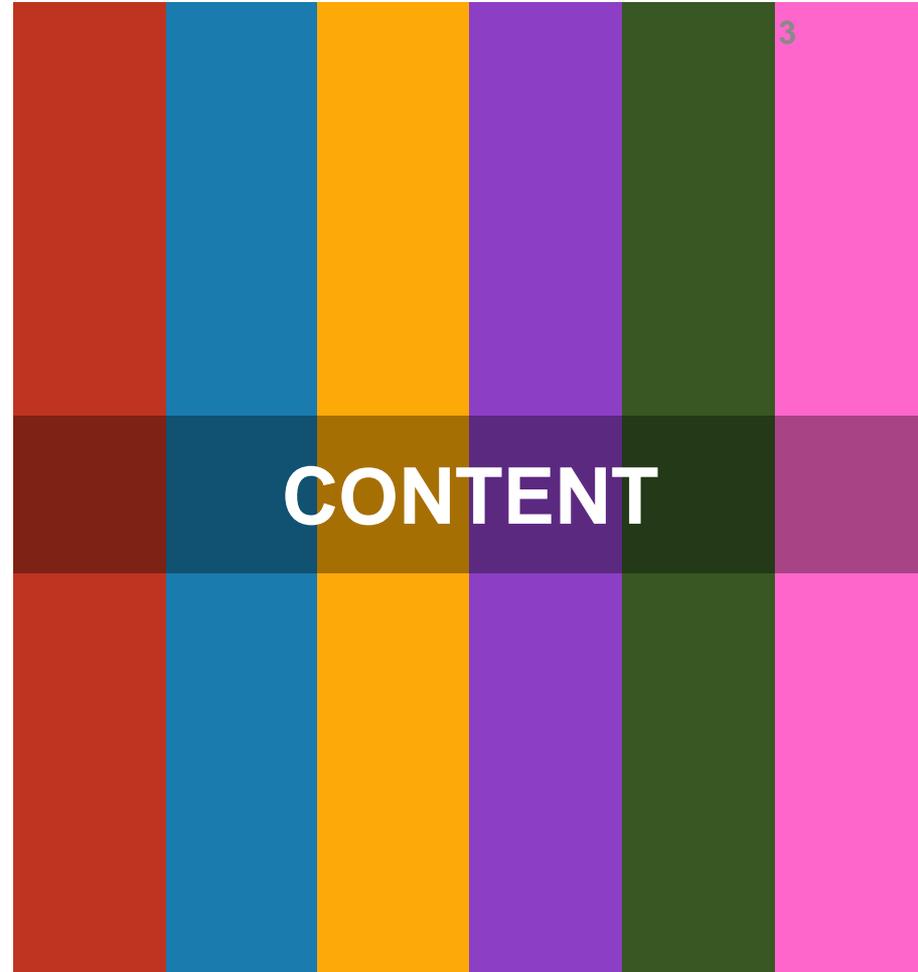
「02」 **Product and Market Overview**

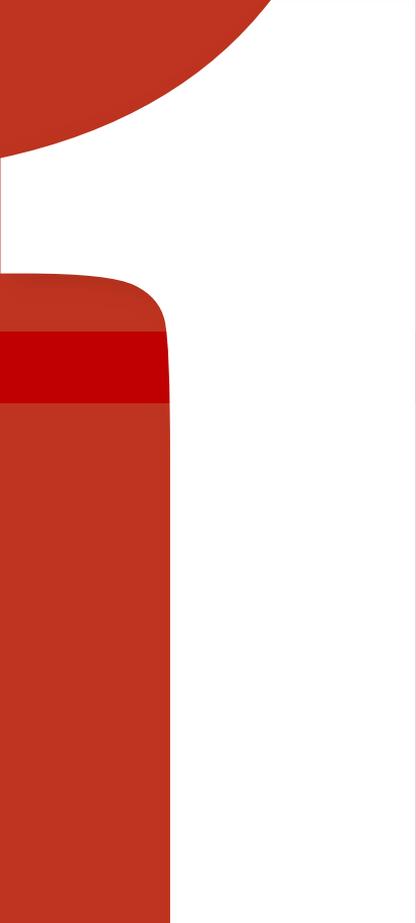
「03」 **Core Competitive Advantages**

「04」 **Operating Accomplishments**

「05」 **Corporate ESG**

「06」 **Future Prospect**





Company Overview



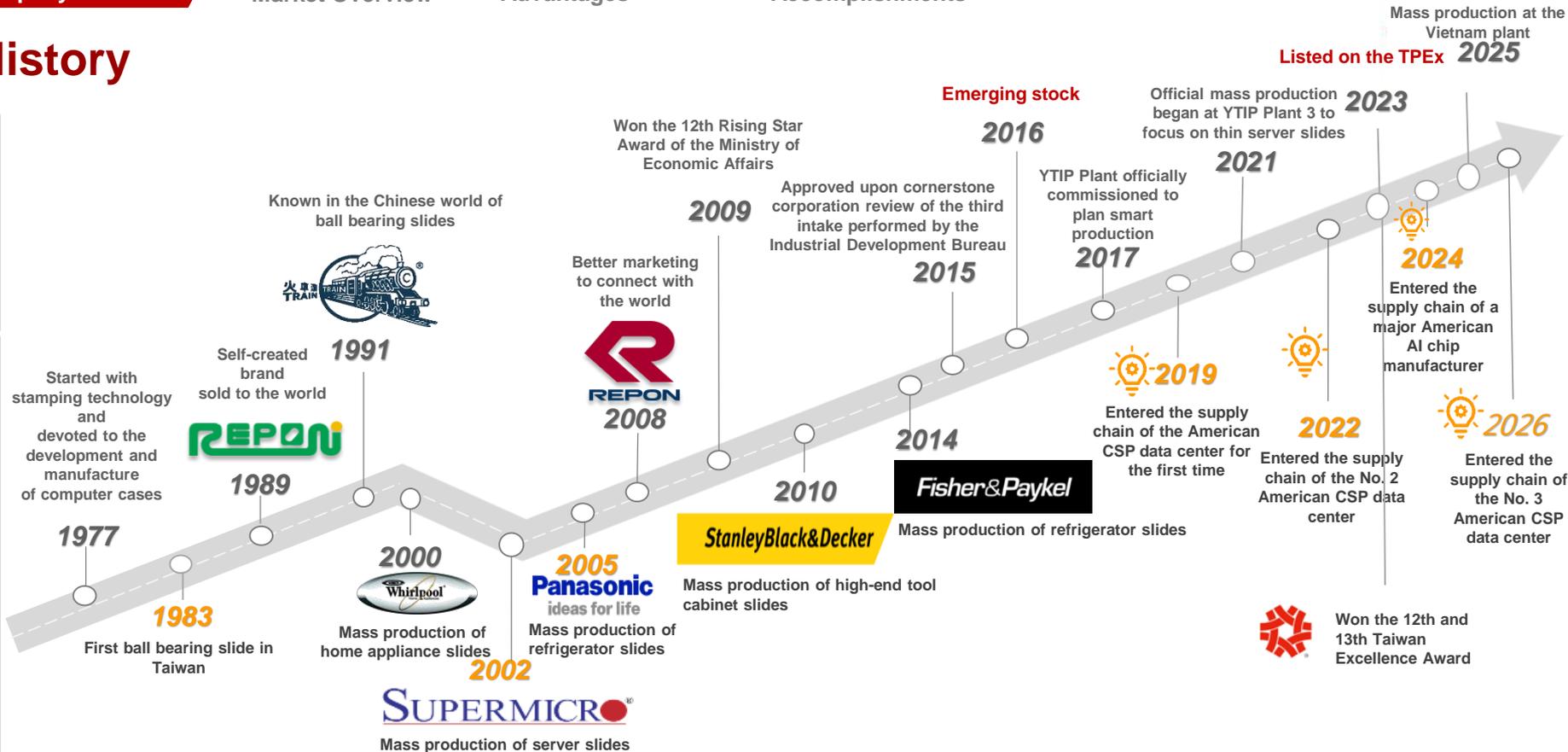
Company Profile

Item	Description
Date established	June 19, 1984
Address of Company	6F, No. 202, Xingfu Road, Taoyuan District, Taoyuan City, Taiwan
Plant	YTIP Plants 1, 2, and 3, and Taoyuan Plant, and Vietnam Plant
Paid-in capital size	NTD 697 million
Chairperson	Chin-Lan Li
President	Jen-Shan Wu
Main Product	R&D, design, manufacture and service of various ball bearing slides
Group-wide number of employees	730 (as of Dec. 31, 2025)
CPA	KPMG Taiwan

History

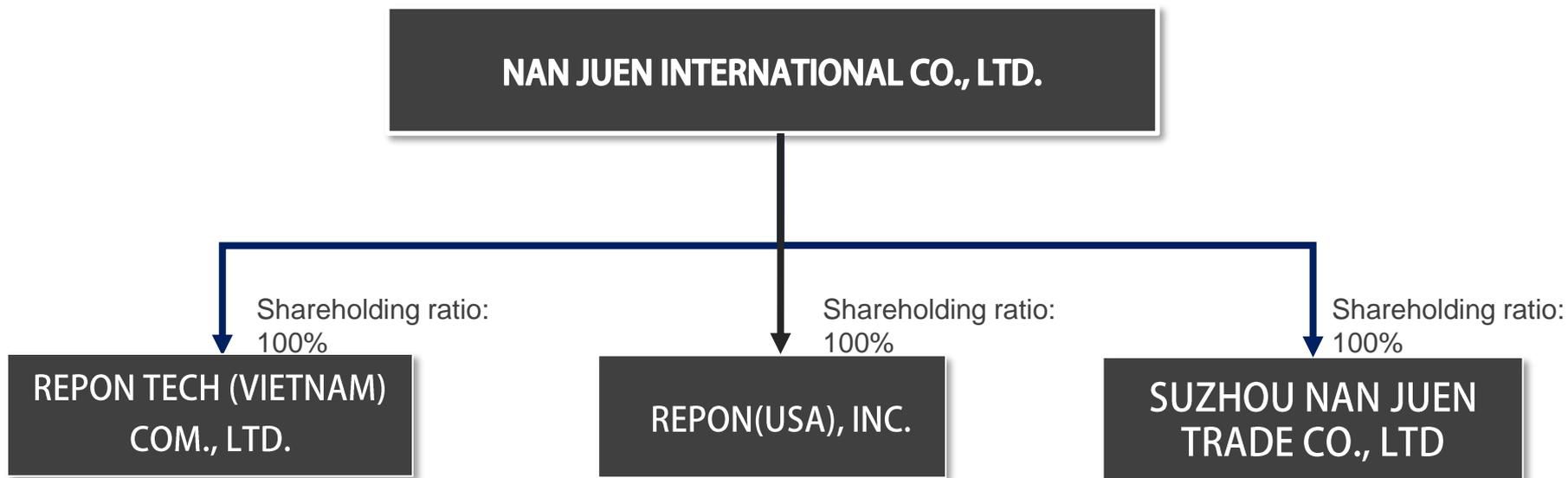
Track Record

Product Development



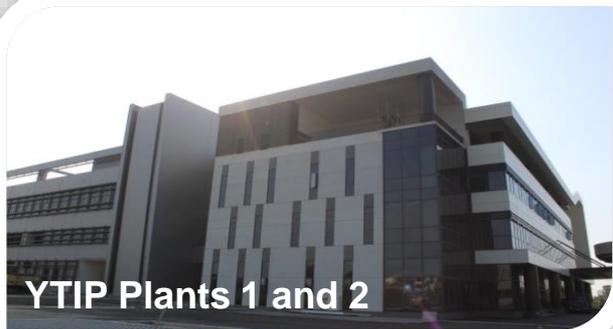


Organizational Structure





Operating Location



YVIP Plants 1 and 2



Headquarters



YTIP Plant 3



SUZHOU NAN JUEN



Vietnam plant



Repon (USA), Inc.



Operational Update

Plant	Main Product Category	Organizational Positioning	Current Production Capacity	Number of Employees
Headquarters (Floor area of 434 pings)	Main Office	Sales, Management and R&D Center	-	60
YTIP Plants 1 and 2 (Floor area of 12,097 pings)	Slides for office furniture, home cabinets and tool cabinets	Vertically integrated production sides for in-house processes (including steel slitting, roll forming, stamping, surface treatment and assembly, etc.)	29 series (entire production line).	453
YTIP Plant 3 (Floor area of 1,470 pings)	Server slides	Exclusive production site for server slides	4 series (entire production line).	67
Taoyuan Plant (Floor area of 631 pings)	Home appliance and server slides	Rear-stage assembly and shipping warehouse	4 series (late-stage production line).	59
Vietnam Plant (Floor area of 2,204 pings)	Server slides	Exclusive production site for server slides	3 series (entire production line).	79
SUZHOU NAN JUEN TRADE	Trading	Responsible for domestic sales in Mainland China	-	11
REPON USA	Trading	Responsible for sales in the North America market	-	1



Product and Market Overview



Product Illustration



Medical Electronic
Industrial RV
Toolbox Oven
Cabinet Refrigerator





Product Application

Hidden bottom slide



Kitchen cabinet

High loading capacity/Adjustable block

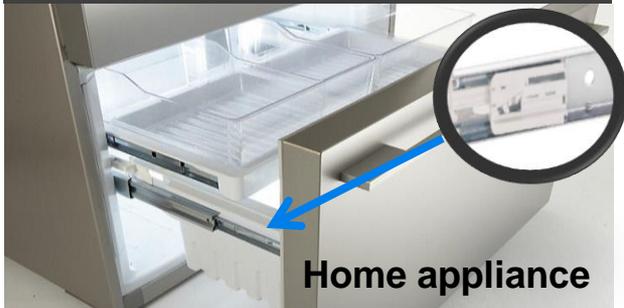


Tool cabinet

Installed quickly/Removed easily/
Ultra-thin, Extra-expanding/High loading capacity



Temperature tolerant/Humidity tolerant/Automatic closure



Home appliance

Handle-free/Quiet/Smooth/Dampening



System cabinet

High loading capacity/High strength/Automatic lock

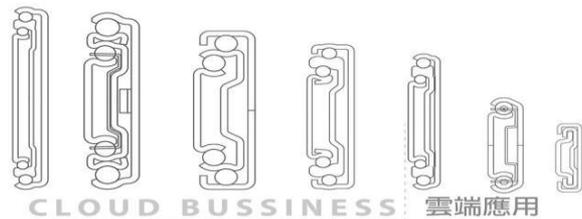


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Core Competitive Advantages



Cumulative Development Specifications for Customized Products



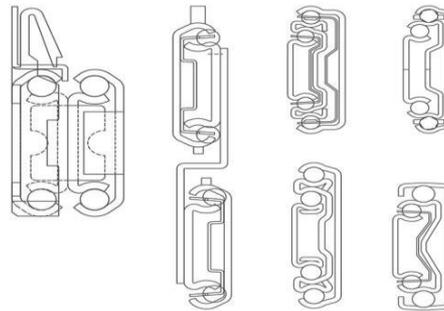
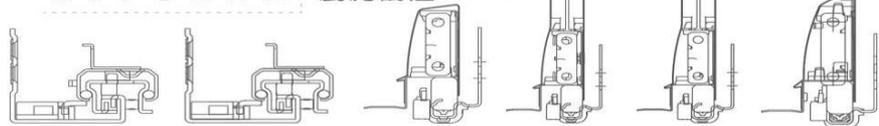
CLOUD BUSSINESS 雲端應用

INDUSTRIAL FUNCTION

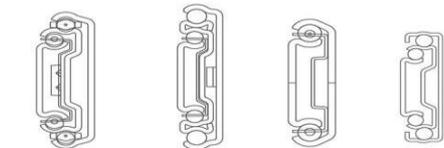
- Wire Basket Slides & Drawer Frame System
- Stainless Steel
- Lock In & Out
- Silent
- Detent Open
- Touch Open
- Front Interlock
- Rear Interlock
- Flipper Door Slides
- Pocket Door Slides
- Center Mounting Slides
- Under Counter Slides



KITCHEN 廚房櫥櫃



OFFICE FURNITURE 辦公室傢俱



INDUSTRIAL SLIDE 工業應用



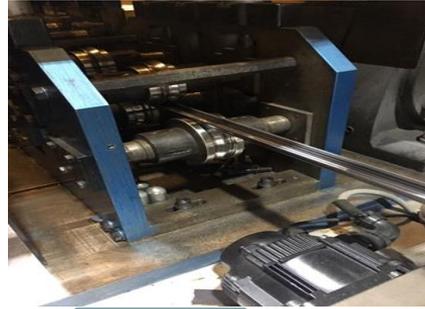
Vertical Integration of Processes



Steel coil



Slitting



Roll forming



Stamping

Roller punching line



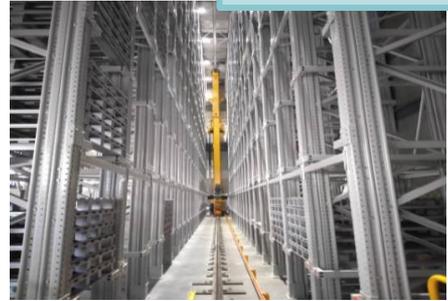
Surface treatment



Automatic assembly machine



Automatic packing



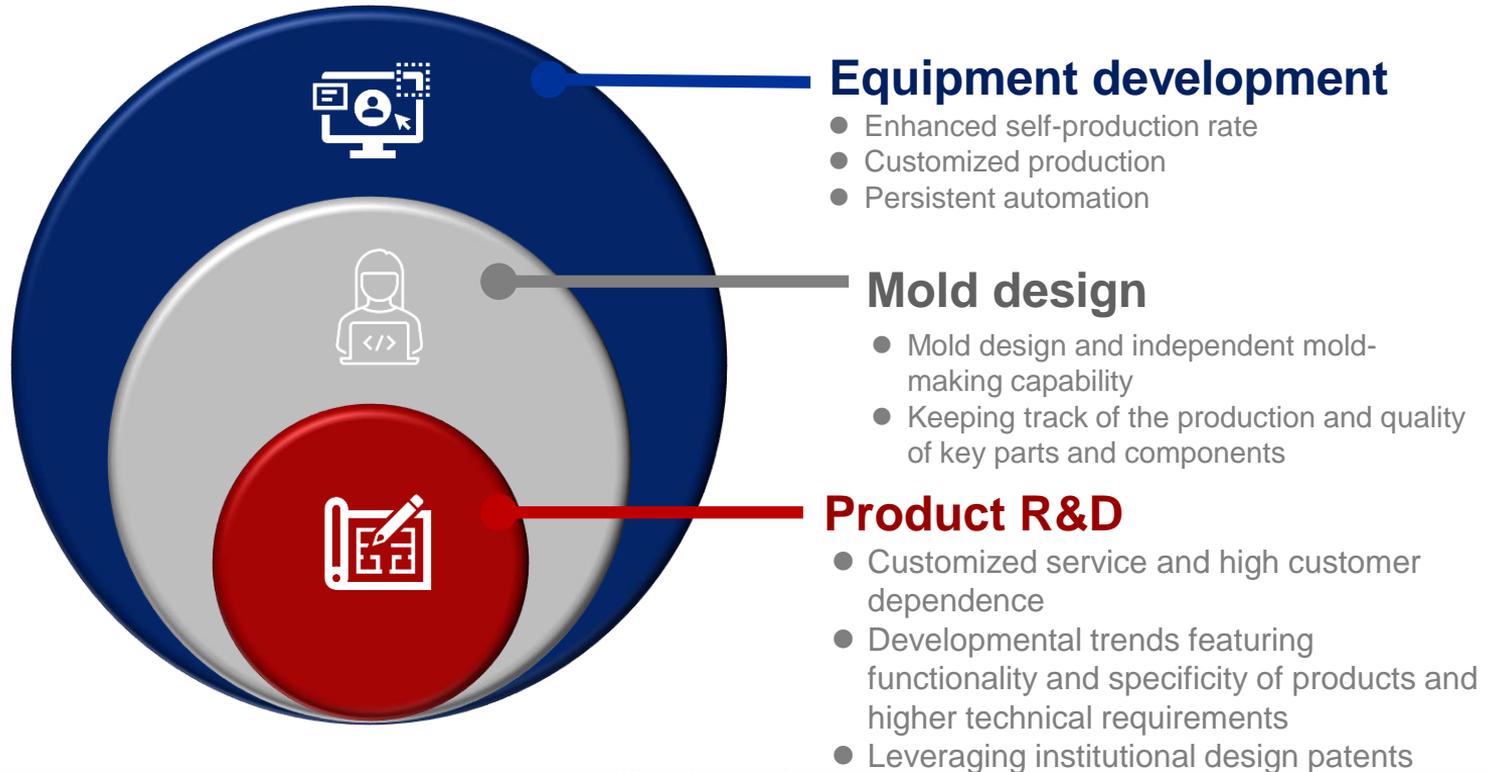
Automatic product warehousing

Clips of actual process at an YTIP plant

Slides into Your Life!

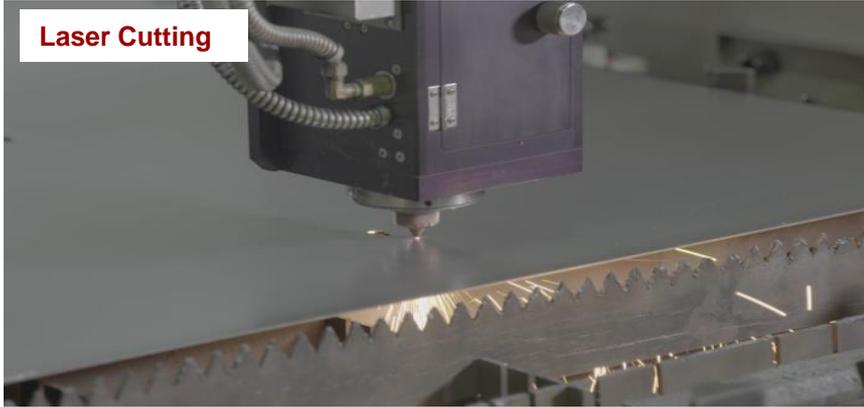


Integration of Product R&D/Mold Design/Equipment Development

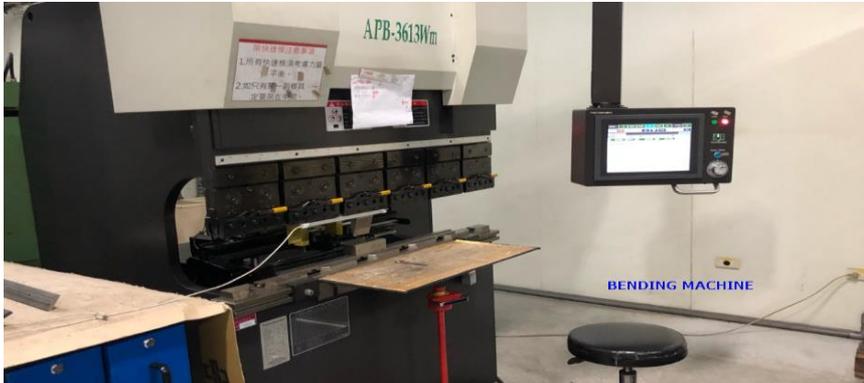
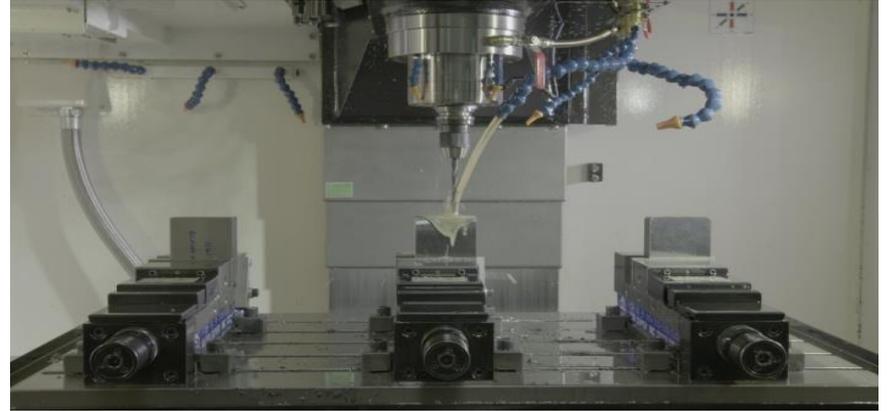




Sample Development/Self-production of Molds/Customized Production



Laser Cutting



BENDING MACHINE

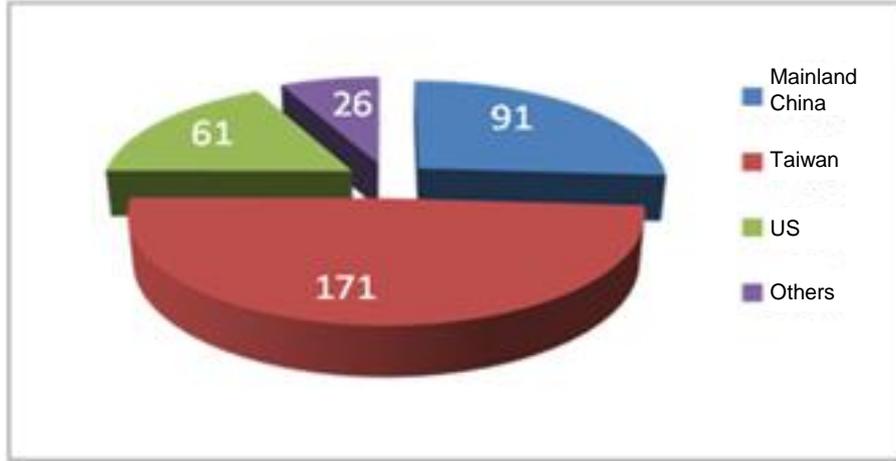


Multi-purpose Machine

imgPlay



Thorough Patent Deployment



Number of Patents Acquired 349	Invention	122
	Utility Model	187
	Design	40



The number of patents increased by more than 20% each year during 2024–2025.

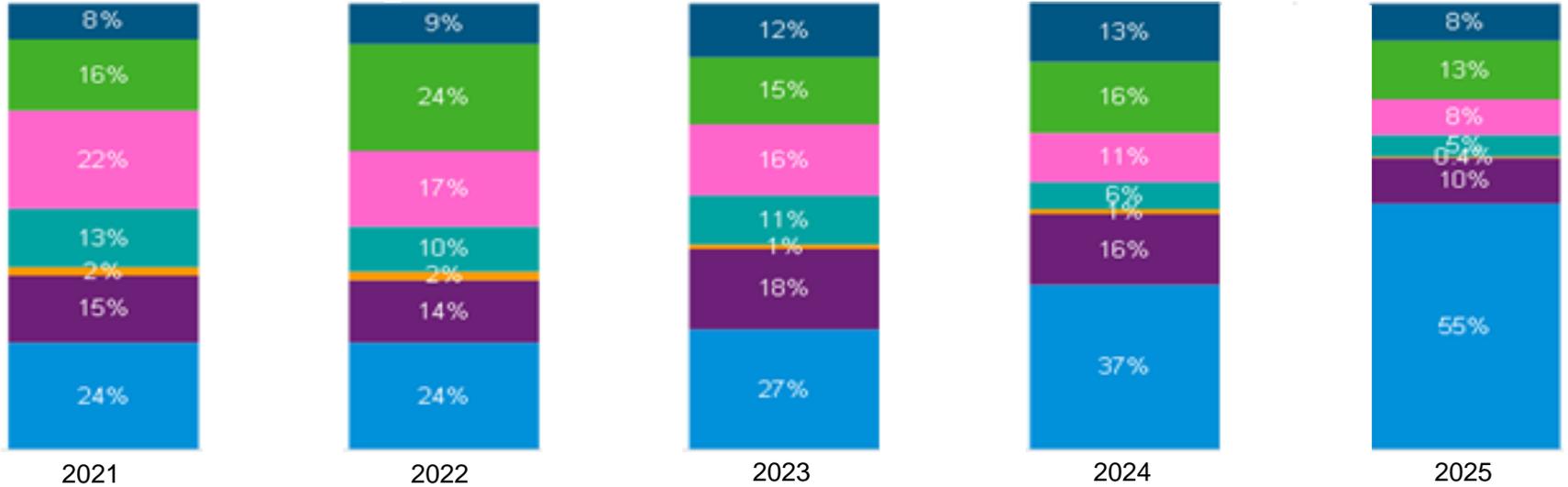
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Operating Accomplishments



PRODUCT APPLICATION-RELATED SALES

- Cloud Server
- Kitchen Cabinet /System Cabinet
- Tool Cabinet
- Office Furniture
- Other
- Medicine/Industry
- Home Appliance



Cloud servers increased



Profit and loss statement for the past five years.

Unit: NTD thousand

Item	2021	%	2022	%	2023	%	2024	%	2025	%
Operating income	2,040,556	100	1,998,723	100	1,324,276	100	1,924,498	100	2,432,925	100
Operating cost	1,669,146	82	1,636,480	82	1,085,424	82	1,422,176	74	1,581,608	65
Gross profit	371,410	18	362,243	18	238,852	18	502,322	26	851,317	35
Operating expenses	238,465	12	277,396	14	229,360	17	298,916	16	366,934	15
Operating profit (loss)	132,945	6	84,847	4	9,492	1	203,406	10	484,383	20
Non-operating income (expenditure)	-28,375	-1	87,550	5	-4,771	0	36,853	2	47,572	2
Net gains (losses) before tax	104,570	5	172,397	9	4,721	0	240,259	12	531,955	22
Income tax expenditure (interest)	17,796	1	41,740	2	-3,607	0	48,049	2	161,971	7
Net gains (losses) after tax	86,774	4	130,657	7	8,328	1	192,210	10	369,984	15
Earnings per share	1.67		2.26		0.13		2.94		5.59	
Number of sets sold (in thousands)	14,333		11,424		6,923		9,094		8,870	
Mean selling price ASP (NTD)	140		170		186		203		265	

Due to the increasing sales of high value-added products, both the average selling price and the gross profit margin have experienced a steady increase.

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Corporate ESG



Discharge of Waste Water

- 1) Even stricter criteria established
- 2) Reduced discharge

Give Back to Society for Public Interest

- 1) Collaboration in providing comfortable environment for the disadvantaged
- 2) Industry-academe collaboration with schools
- 3) Adoption and maintenance of green spaces to offer jobs for the disadvantaged

Waste Water Accumulator

- 1) Lining twice as thick
- 2) Dual-layer lining design

Human Rights of Employees

- 1) Comfortable accommodations
- 2) Meals prepared with quality food ingredients

Green Energy/Green Electricity

- 1) Rooftop solar panels
- 2) Ceiling fans added to plants

Physical and Mental Health of Staff

- 1) Organizing various types of workshops
- 2) Taking care of the body and mind of employees besides their tasks at work

6S Management

- 1) Creation of a clean and safe workplace
- 2) Careful maintenance of equipment to extend its lifespan

Exploring Different Products

- 1) Emphasis placed on product life span
- 2) Reduced consumption and elimination of products





Environmental Protection (E, Environment)

- ✓ Certified for ISO14001: 2015 Environmental Management System.
- ✓ Joined Taiwan Climate Partnership in July 2022 to connect with the Climate Group while setting greenhouse gas inventory and carbon reduction commitment goals for the supply chain.
- ✓ Plans to be ISO 14064 certified for its greenhouse gas emissions system.
- ✓ Process wastewater recycling rate reaches 70% at the Surface Treatment Department of YTIP Plant 2.
- ✓ Solar power generation system set up at YTIP Plants 1 and 2 to reduce carbon emissions by 3,006,938kg.
- ✓ Hazardous sludge reduction processing equipment made available by the Surface Treatment Section of YTIP Plant 2 to bring down the amount of sludge by up to 67%.
- ✓ Industry-academe collaboration in “Research on Applying Energy-saving Project to Ice Water Hosts and Industrial Fans” to facilitate energy-saving solution research and to minimize energy consumption.
- ✓ Regular Disclosure of Sustainability Reports
- ✓ **Exclusive current** collaboration with China Steel Corporation in introducing RC12 galvanized steel-recycled materials in slides.



Corporate Social Responsibility (S, Society)



- ✓ Approved Microsoft SEA certified and RBA (Responsible Business Alliance) certification obtained in 2023.
- ✓ Approved for ISO45001: 2018 Occupational Health and Safety Management System.
- ✓ Sponsored the volleyball team of Yingge Junior High School
- ✓ Long-term partner with the National Kaohsiung University of Science and Technology and Chung Yuan Christian University in industry-academe collaboration projects that help periodically nurture R&D talents needed at respective plants.
- ✓ Supplier conferences held each year to communicate CSR requirements.
- ✓ Free Mediterranean quality meals to ensure a healthy diet of employees.
- ✓ Full-time occupational safety and health staff and doctors specializing in occupational medicine available on site periodically to provide service.
- ✓ Periodic labor-management meetings and Employee Welfare Committee-held events.
- ✓ Diversified channels available for employees to provide feedback.
- ✓ Stock reward system in place to realize sharing of operating fruits by the employer with employees.



Corporate Governance (G, Governance)

Shareholders' equity

- Shareholders' meetings are held in accordance with the "Rules of Procedure for Shareholders' Meetings."
- Spokesperson system in place and "Investors" section available on official website
- Exclusive person available to take care of shareholders' suggestions, concerns and disputes, among others

Functionality of the Board of Directors

- Board meetings are held in accordance with the "Board of Directors Meeting Regulations"
- The Board currently consists of nine directors, including four independent directors.
- Independent directors exercise their duties in accordance with the "Scope of Responsibility and Rules to Be Followed by Independent Directors"
- Recuses in cases of proposals involving conflicts of interest
- Establishment of a Corporate Governance Officer and dedicated compliance personnel.

Audit and Remuneration Committees

- Remuneration Committee and Audit Committee set up as soon as the Company was listed on the Emerging Stock Board in 2016
- Both members are independent directors
- Periodically communicates with the CPA
- Reviews major asset transactions and stakeholder transactions

Internal audit and internal control system

- Internal control and internal audit operations are conducted in accordance with relevant regulations.
- Internal audit reports are submitted to the Audit Committee by the end of the following month after completion.
- The Head of Internal Audit attends the Audit Committee and Board meetings to present audit reports.

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Future Prospect



Innovative Application

Smart Manufacturer

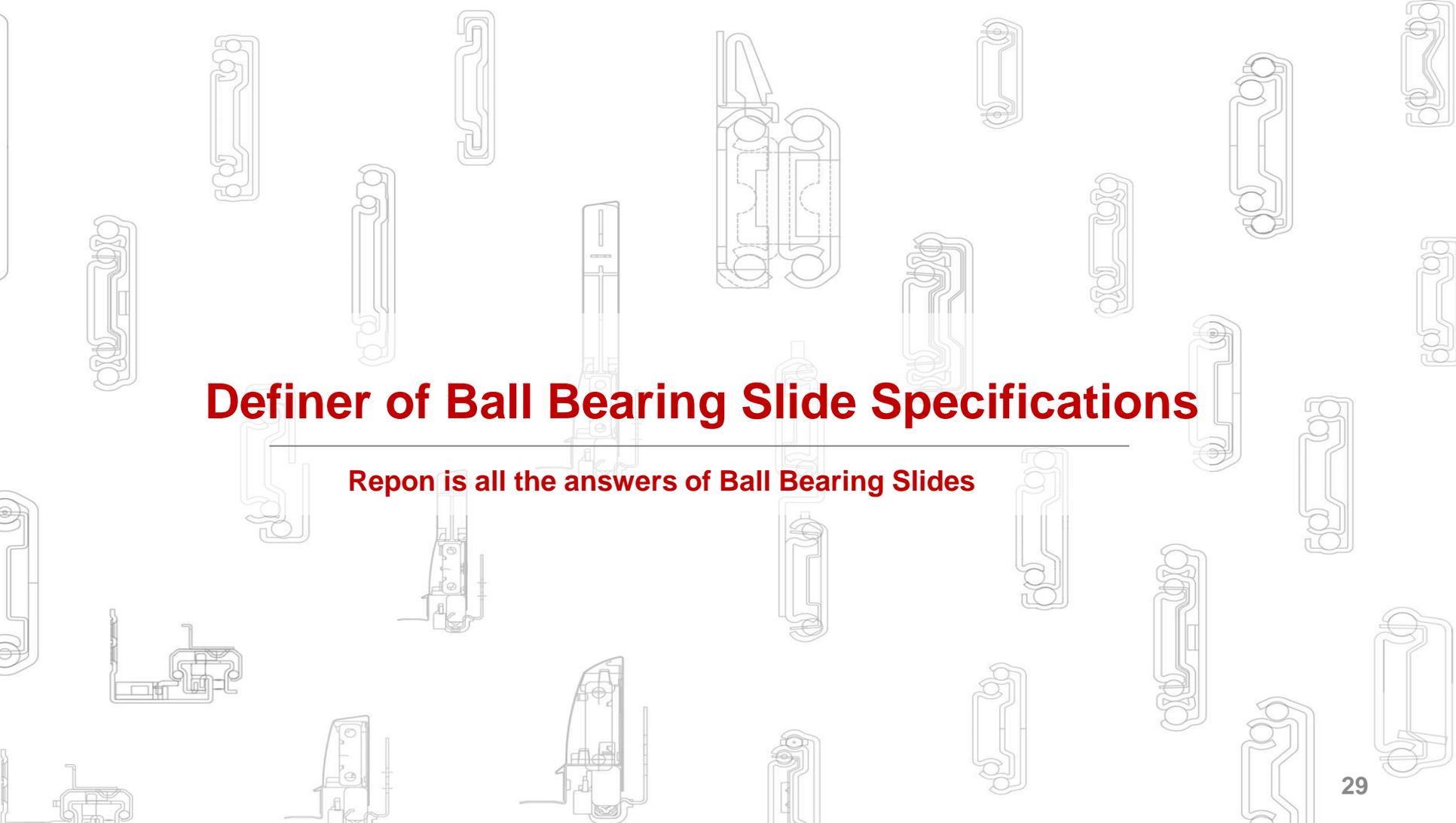
High-value Product

- Design-In Collaborative development of customized products
- Slide-centered to set foot on peripheral applied fields
- Devoted to innovations on multiple slide specifications

- WMS Automated Warehouse Management System
- MES Manufacturing Execution System
- APS Advanced Planning and Scheduling System
- RGV Automated Transport Equipment (Rail-guided Vehicle)

- Upgrade of customer products to create differentiation
- Enhanced ratio of functional high value-added products in revenue





Definer of Ball Bearing Slide Specifications

Repon is all the answers of Ball Bearing Slides

Thank you!

