NAN JUEN INTERNATIONAL CO., LTD. (6584TW)

Presenter & Job Title
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Slides into Your Life!

THE GLOBAL BALL BEARING SLIDE PROFESSIONAL



Management Belief

Touching Management
Happy Business
People-centric Better
People



- Create maximum balanced value for society, employees, customers, and shareholders with honesty, integrity and innovation as the corporate operating principles.
- Create an energetic and harmonious workplace, boost colleagues' physical and mental health and make the company a place where positive forces in society gather.
- Devote to sustainable manufacturing measures that contribute to circulatory use of resources on earth.

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Company Overview

Company Profile

Item	Description
Date established	June 19, 1984
Address of Company	6F, No. 202, Xingfu Road, Taoyuan District, Taoyuan City, Taiwan
Plant	YTIP Plants 1, 2, and 3,and Taoyuan Plant,and Vietnam Plant
Paid-in capital size	NTD 714 million
Chairperson	Chin-Lan Li
President	Jen-Shan Wu
Main Product	R&D, design, manufacture and service of various ball bearing slides
Group-wide number of employees	823 (as of Sep 30, 2026)
CPA	KPMG Taiwan

History

Track Record

Product Development

1977 — Started with stamping technology and devoted to the development and manufacture of computer cases

1983 — First ball bearing slide in Taiwan

1989 — Self-created brand sold to the world

1991 — Known in the Chinese world of ball bearing slides

2000 — Mass production of home appliance slides

2002 — Mass production of server slides

2005 — Mass production of refrigerator slides

2008 — Better marketing to connect with the world

2009 — Won the 12th Rising Star Award of the Ministry of Economic Affairs

2010 — Mass production of high-end tool cabinet slides

2014 — Approved upon cornerstone corporation review of the third intake performed by the Industrial Development Bureau

2015 — Mass production of refrigerator slides

2016 — Emerging stock

2017 — YTIP Plant officially commissioned to plan smart production

2019 — Entered the supply chain of the American CSP data center for the first time

2021 — Official mass production began at YTIP Plant 3 to focus on thin server slides

2022 — Entered the supply chain of the No. 2 American CSP data center

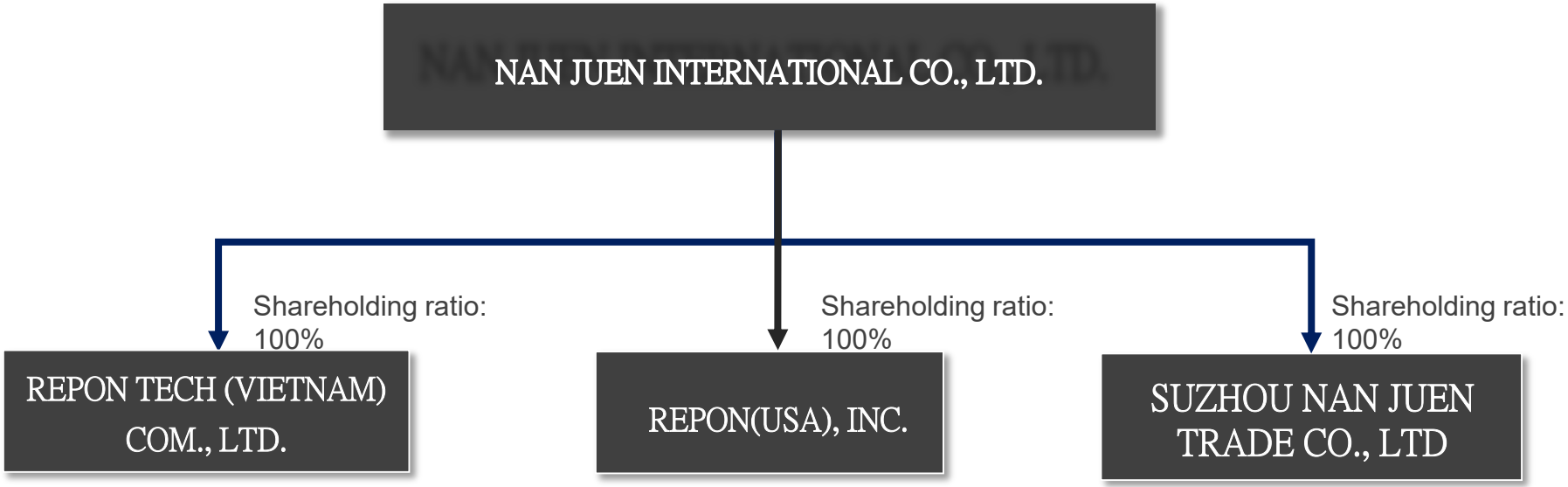
2023 — Won the 12th and 13th Taiwan Excellence Award

2024 — Entered the supply chain of a major American AI chip manufacturer

2025 — Listed on the TPEx

2026 — Mass production at the Vietnam plant — Entered the supply chain of the No. 3 American CSP data center

Organizational Structure



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Operating Location


YTIP Plants 1 and 2


Headquarters


YTIP Plant 3


SUZHOU NAN JUEN


Vietnam plant


Repon (USA), Inc.

Operational Update

Plant	Main Product Category	Organizational Positioning	Current Production Capacity	Number of Employees
Headquarters (Floor area of 434 pings)	Main Office	Sales, Management and R&D Center	-	64
YTIP Plants 1 and 2 (Floor area of 12,097 pings)	Slides for office furniture, home cabinets and tool cabinets	Vertically integrated production sides for in-house processes (including steel slitting, roll forming, stamping, surface treatment and assembly, etc.)	27 series (entire production line).	477
YTIP Plant 3 (Floor area of 1,470 pings)	Server slides	Exclusive production site for server slides	5 series (entire production line).	72
Taoyuan Plant (Floor area of 631 pings)	Home appliance and server slides	Rear-stage assembly and shipping warehouse	3 series (late-stage production line).	54
Vietnam Plant (Floor area of 2,204 pings)	Server slides	Exclusive production site for server slides	3 series (entire production line).	144
SUZHOU NAN JUEN TRADE	Trading	Responsible for domestic sales in Mainland China	-	11
REPON USA	Trading	Responsible for sales in the North America market	-	1

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Product and Market Overview

Product Illustration





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Product Application

Hidden bottom slide



High loading capacity/Adjustable block



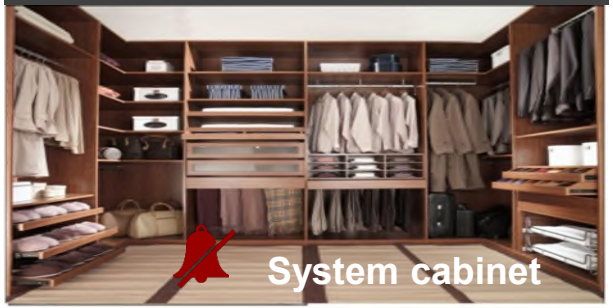
Installed quickly/Removed easily/ Ultra-thin, Extra-expanding/High loading capacity



Temperature tolerant/Humidity tolerant/Automatic closure



Handle-free/Quiet/Smooth/Dampening



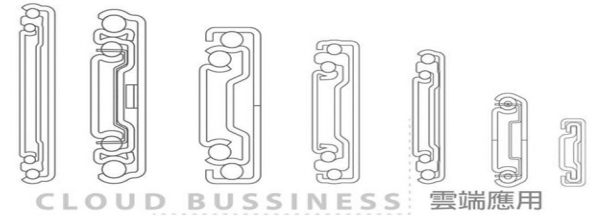
High loading capacity/High strength/Automatic lock





Core Competitive Advantages

Cumulative Development Specifications for Customized Products



CLOUD BUSSINESS 雲端應用

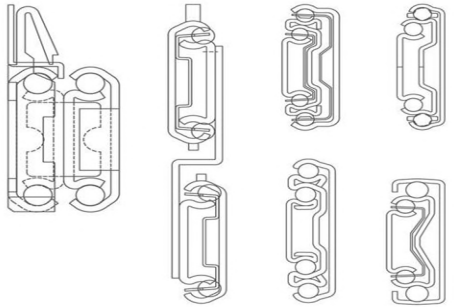


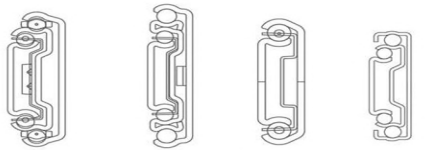
KITCHEN 廚房櫥櫃

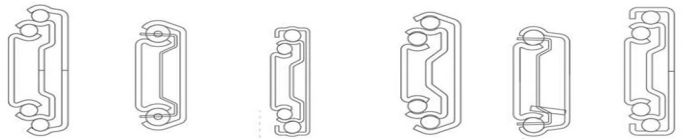


INDUSTRIAL FUNCTION

- Wire Basket Slides & Drawer Frame System
- Front Interlock
- Stainless Steel
- Rear Interlock
- Lock In & Out
- Flipper Door Slides
- Slient
- Pocket Door Slides
- Detent Open
- Center Mounting Slides
- Touch Open
- Under Counter Slides







OFFICE FURNITURE 辦公室傢俱

INDUSTRIAL SLIDE 工業應用

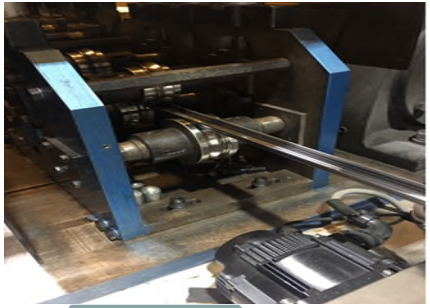
Vertical Integration of Processes



Steel coil



Slitting



Roll forming + Stamping =



Roller punching line



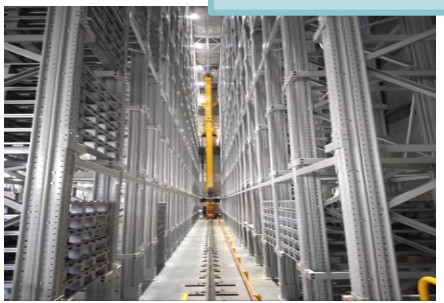
Surface treatment



Automatic assembly machine



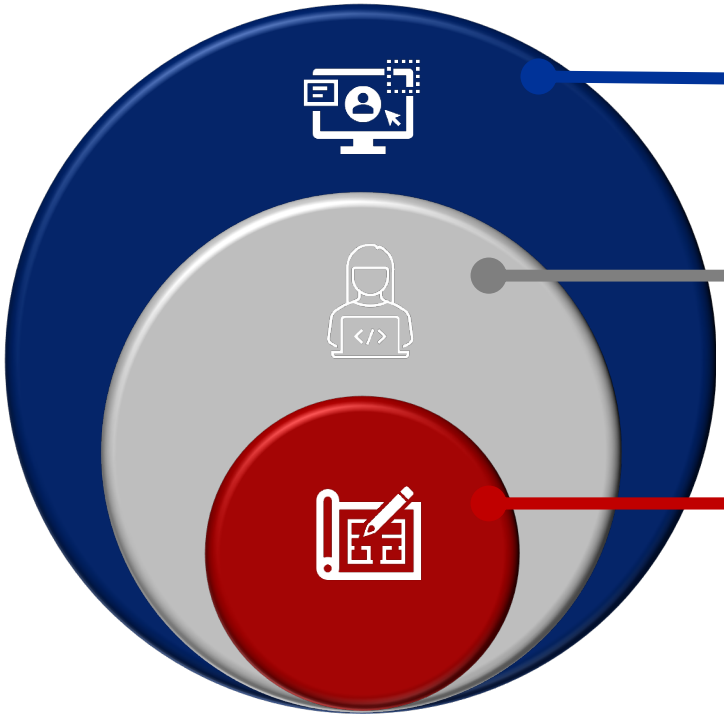
Automatic packing



Automatic product warehousing

Clips of actual process at an YTIP plant

Integration of Product R&D/Mold Design/Equipment Development



Equipment development

- Enhanced self-production rate
- Customized production
- Persistent automation

Mold design

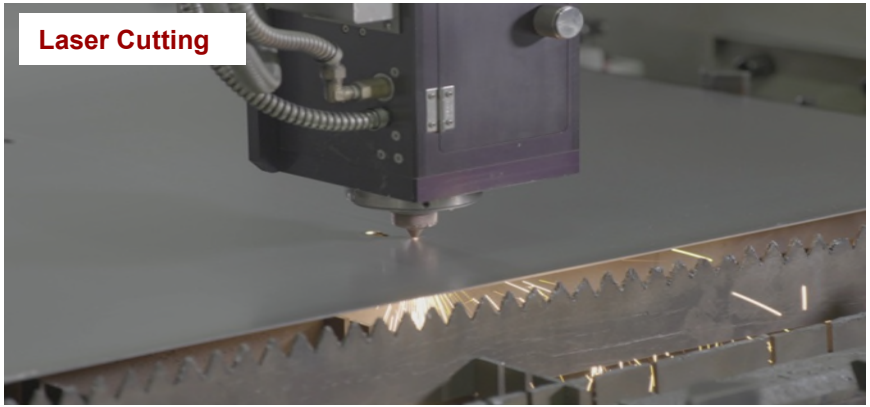
- Mold design and independent mold-making capability
- Keeping track of the production and quality of key parts and components

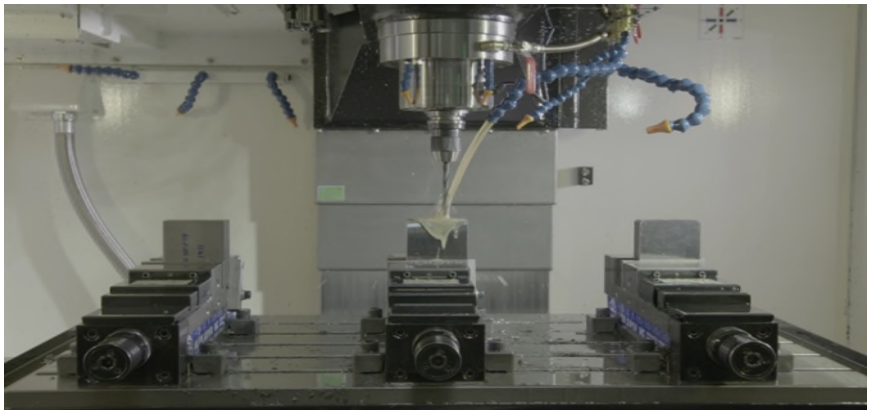
Product R&D

- Customized service and high customer dependence
- Developmental trends featuring functionality and specificity of products and higher technical requirements
- Leveraging institutional design patents

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Sample Development/Self-production of Molds/Customized Production

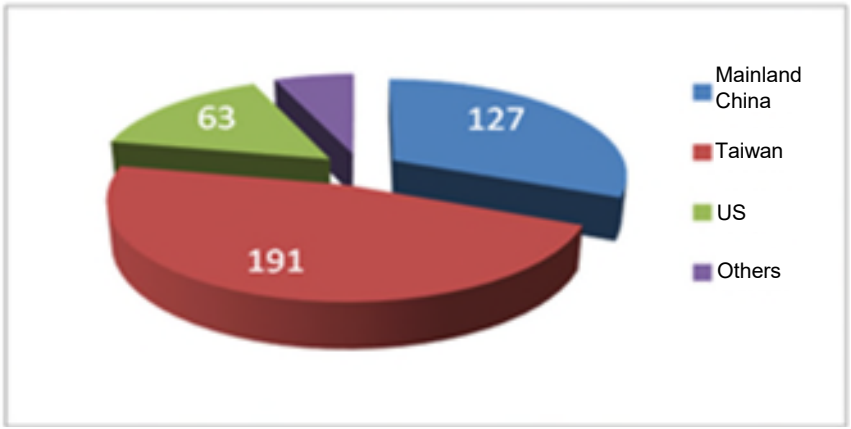




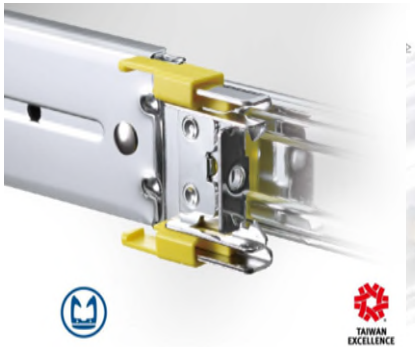




Thorough Patent Deployment

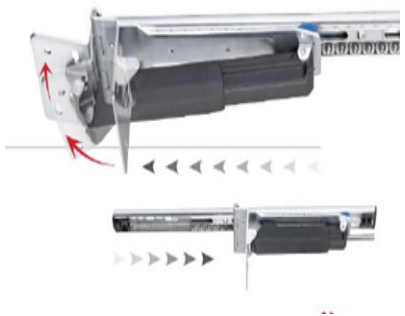


Number of Patents Acquired 407		
	Invention	134
	Utility Model	218
	Design	55







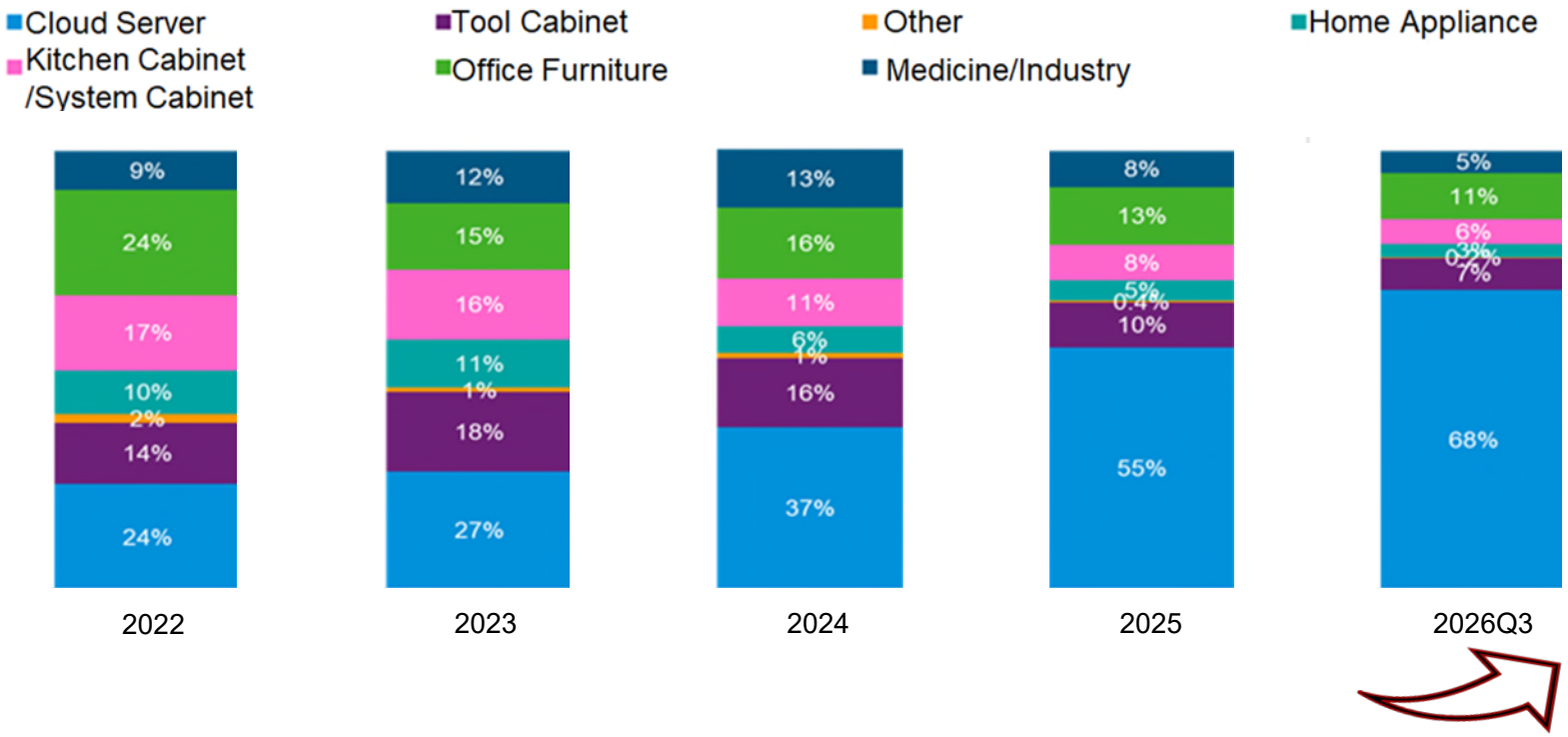


The number of patents increased by more than 20% each year during 2024–2025.

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Operating Accomplishments

PRODUCT APPLICATION-RELATED SALES



Cloud servers increased

Profit and loss statement for the past five years.

Unit: NTD thousand

Item	2022	%	2023	%	2024	%	2025	%	2026Q3	%
Operating income	1,998,723	100	1,324,276	100	1,924,498	100	2,432,925	100	2,544,534	100
Operating cost	1,636,480	82	1,085,424	82	1,422,176	74	1,581,608	65	1,483,063	58
Gross profit	**362,243**	**18**	**238,852**	**18**	**502,322**	**26**	**851,317**	**35**	1,061,471	42
Operating expenses	277,396	14	229,360	17	298,916	16	366,934	15	309,035	12
Operating profit (loss)	**84,847**	**4**	**9,492**	**1**	**203,406**	**10**	**484,383**	**20**	752,436	30
Non-operating income (expenditure)	87,550	5	-4,771	0	36,853	2	47,572	2	80,613	3
Net gains (losses) before tax	172,397	9	4,721	0	240,259	12	531,955	22	833,049	33
Income tax expenditure (interest)	41,740	2	-3,607	0	48,049	2	161,971	7	166,275	7
Net gains (losses) after tax	**130,657**	**7**	**8,328**	**1**	**192,210**	**10**	**369,984**	**15**	666,774	26
Earnings per share	**2.26**		**0.13**		**2.94**		**5.59**		9.45	
Number of sets sold (in thousands)	**11,424**		**6,923**		**9,094**		**8,870**		**7,327**	
Mean selling price ASP (NTD)	**170**		**186**		**203**		**265**		**337**	

Due to the increasing sales of high value-added products, both the average selling price and the gross profit margin have experienced a steady increase.

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Corporate ESG

ESG in Action

Give Back to Society for Public Interest

1) Collaboration in providing comfortable environment for the disadvantaged
2) Industry-academe collaboration with schools
3) **Adoption and maintenance of green spaces to offer jobs for the disadvantaged**

Discharge of Waste Water

1) Even stricter criteria established
2) Reduced discharge

Waste Water Accumulator

1) **Lining twice as thick**
2) **Dual-layer lining design**

Human Rights of Employees

1) Comfortable accommodations
2) **Meals prepared with quality food ingredients**



Green Energy/Green Electricity

1) Rooftop solar panels
2) Ceiling fans added to plants

Physical and Mental Health of Staff

1) Organizing various types of workshops
2) Taking care of the body and mind of employees besides their tasks at work

6S Management

1) Creation of a clean and safe workplace
2) Careful maintenance of equipment to extend its lifespan

Exploring Different Products

1) **Emphasis placed on product life span**
2) **Reduced consumption and elimination of products**

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Environmental Protection (E, Environment)

- ✓ Certified for ISO14001: 2015 Environmental Management System.
- ✓ Joined Taiwan Climate Partnership in July 2022 to connect with the Climate Group while setting greenhouse gas inventory and carbon reduction commitment goals for the supply chain.
- ✓ Plans to be ISO 14064 certified for its greenhouse gas emissions system.
- ✓ Process wastewater recycling rate reaches 70% at the Surface Treatment Department of YTIP Plant 2.
- ✓ Solar power generation system set up at YTIP Plants 1 and 2 to reduce carbon emissions by 3,006,938kg.
- ✓ Hazardous sludge reduction processing equipment made available by the Surface Treatment Section of YTIP Plant 2 to bring down the amount of sludge by up to 67%.
- ✓ Industry-academe collaboration in “Research on Applying Energy-saving Project to Ice Water Hosts and Industrial Fans” to facilitate energy-saving solution research and to minimize energy consumption.
- ✓ Regular Disclosure of Sustainability Reports
- ✓ **Exclusive current** collaboration with China Steel Corporation in introducing RC12 galvanized steel-recycled materials in slides.







Corporate Social Responsibility (S, Society)

- ✓ Approved Microsoft SEA certified and RBA (Responsible Business Alliance) certification obtained in 2023.
- ✓ Approved for ISO45001: 2018 Occupational Health and Safety Management System.
- ✓ Sponsored the volleyball team of Yingge Junior High School
- ✓ Long-term partner with the National Kaohsiung University of Science and Technology and Chung Yuan Christian University in industry-academe collaboration projects that help periodically nurture R&D talents needed at respective plants.
- ✓ Supplier conferences held each year to communicate CSR requirements.
- ✓ Free Mediterranean quality meals to ensure a healthy diet of employees.
- ✓ Full-time occupational safety and health staff and doctors specializing in occupational medicine available on site periodically to provide service.
- ✓ Periodic labor-management meetings and Employee Welfare Committee-held events.
- ✓ Diversified channels available for employees to provide feedback.
- ✓ Stock reward system in place to realize sharing of operating fruits by the employer with employees.

Corporate Governance (G, Governance)

Shareholders' equity

- Shareholders' meetings are held in accordance with the "Rules of Procedure for Shareholders' Meetings."
- Spokesperson system in place and "Investors" section available on official website
- Exclusive person available to take care of shareholders' suggestions, concerns and disputes, among others

Functionality of the Board of Directors

- Board meetings are held in accordance with the "Board of Directors Meeting Regulations"
- The Board currently consists of nine directors, including four independent directors.
- Independent directors exercise their duties in accordance with the "Scope of Responsibility and Rules to Be Followed by Independent Directors"
- Recuses in cases of proposals involving conflicts of interest
- Establishment of a Corporate Governance Officer and dedicated compliance personnel.

Audit and Remuneration Committees

- Remuneration Committee and Audit Committee set up as soon as the Company was listed on the Emerging Stock Board in 2016
- Both members are independent directors
- Periodically communicates with the CPA
- Reviews major asset transactions and stakeholder transactions

Internal audit and internal control system

- Internal control and internal audit operations are conducted in accordance with relevant regulations.
- Internal audit reports are submitted to the Audit Committee by the end of the following month after completion.
- The Head of Internal Audit attends the Audit Committee and Board meetings to present audit reports.

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Future Prospect

REPON

Innovative Application

- Design-In Collaborative development of customized products
- Slide-centered to set foot on peripheral applied fields
- Devoted to innovations on multiple slide specifications

Smart Manufactur

- WMS Automated Warehouse Management System
- MES Manufacturing Execution System
- APS Advanced Planning and Scheduling System
- RGV Automated Transport Equipment (Rail-guided Vehicle)

High-value Product

- Upgrade of customer products to create differentiation
- Enhanced ratio of functional high value-added products in revenue



Definer of Ball Bearing Slide Specifications

Repon is all the answers of Ball Bearing Slides

Thank you!

